Anti-Bribery and Corruption Policy

We conduct our business honestly and fairly and do not tolerate bribery or corruption in any form, whether by our employees, managers or anyone acting on our behalf.

Our commitments

- We never offer, promise, give, request or accept a bribe or any improper advantage, directly or through a third party, to or from a customer, supplier, public official or anyone else.
- We do not make facilitation payments, including small payments to speed up routine government actions such as customs clearance.
- Gifts and hospitality may be given or accepted only when they are modest, infrequent, openly recorded and cannot influence a business decision. Cash or cash equivalents are never accepted.
- Purchasing and sales decisions are made on price, quality and delivery alone. Conflicts of interest must be declared to management.
- Our books and records accurately reflect every transaction; we keep no off-the-record accounts.
- We expect our suppliers, subcontractors and agents to follow the same standards.

Legal framework

We comply with the anti-bribery provisions of the Turkish Penal Code (Law No. 5237) and, in our dealings with UK and EU customers, with the principles of the UK Bribery Act 2010 and equivalent legislation.

Reporting

Any employee, supplier or customer who suspects a breach of this policy should report it to the General Manager or to info@simkab.com. Reports are treated in confidence, and no one will suffer any disadvantage for raising a concern in good faith. A breach of this policy by an employee is handled as a disciplinary matter and may lead to dismissal.

Document	**Issue date**	**Revision**	**Approved by**
KP-03	19 November 2026	00	Ahmet Çakmak, General Manager Signature: _____ Date: ____ / ____ / _____