Environmental and Quality Management System Policy

Our organization provides wire-harness solutions with an approach focused on people, the environment and customers.

Through our Quality Management System, we identify, plan and implement risks, environmental aspects, control plans and objectives that support a strategic direction appropriate to our purpose and context.

Management commits to:

- Providing the facilities and resources required to achieve our objectives,
- Providing training that helps every employee value and embrace the management system,
- Establishing the knowledge, equipment and applicable process conditions needed for right-first-time, scrap-free production,
- Protecting natural resources and ecosystems throughout our processes and preventing or minimizing harmful environmental impacts,
- Continually improving environmental performance,
- Providing a safe workplace and complying with legislation and other compliance obligations,
- Conducting management and employee relations in full accordance with ethical principles and providing the training, oversight and continuity required by our corporate and social responsibilities,
- Encouraging voluntary employee participation in the success of the system.

We continually review the effectiveness of the management system through internal and external audits, and review customer and employee satisfaction through effective communication and surveys. We investigate the root causes of deficiencies and nonconformities, implement effective and lasting solutions, and commit to continual improvement.

Document	**Issue date**	**Revision**	**Approved by**
KP-01	10 December 2024	03	Ahmet Çakmak, General Manager Signature: _____ Date: ____ / ____ / _____