Modern Slavery and Human Trafficking Statement

We are committed to ensuring that there is no modern slavery, forced or compulsory labour, child labour or human trafficking in our own operations or in our supply chain.

Our business

We manufacture wire harnesses and cable assemblies in Istanbul, Türkiye, and buy cables, connectors, terminals and other components from manufacturers and authorised distributors in Türkiye, Europe and Asia.

Our own workforce

- Every employee works under a written employment contract in accordance with Turkish Labour Law No. 4857 and is registered with the Social Security Institution (SGK) from the first day of work.
- We do not use agency or bonded labour, and we do not employ anyone under the legal minimum working age.
- Employment is freely chosen. We never retain identity documents or passports and we charge no recruitment fees.
- Wages are paid through the bank, at or above the legal minimum wage, and working hours and overtime follow the law.

Our supply chain

- We buy from established manufacturers and authorised distributors, and we expect every supplier to comply with applicable labour and human-rights law.
- Supplier evaluation is part of our management system. We will not work with, or will stop working with, any supplier found to use forced or child labour.

Reporting and review

Concerns can be raised confidentially with the General Manager or at info@simkab.com. This statement is reviewed every year.

Although our size does not require a statement under section 54 of the UK Modern Slavery Act 2015, we publish this statement voluntarily to support the due-diligence obligations of our customers.

Document	**Issue date**	**Revision**	**Approved by**
KP-04	19 November 2026	00	Ahmet Çakmak, General Manager Signature: _____ Date: ____ / ____ / _____